

# Code of Ethics



**Prologue.** As members and employees of the 101<sup>st</sup> Airborne Division Association, we recognize the importance of safeguarding the rights, the perception of dignity within our ranks; and, the ethical and moral conduct that we all must honor.

Members should understand the difference between moral conduct, ethical conduct, and unlawful conduct:

**Ethics and morals** relate to “right” and “wrong” conduct. While sometimes used interchangeably, they are different in that **ethics** refer to rules provided by an external source, e.g., codes of conduct in workplaces or principles in religions. **Morals** refer to an individual’s own principles regarding right and wrong. **Unlawful conduct** is the commission of an act that violates common, local, State, Federal or International law. This requires a certain knowledge of each. Unlawful conduct may, or may not, be a violation of rules of ethics or moral conduct. Therefore each case must be considered on its own merits. The reverse is also true. Most immoral or unethical conduct acts are not necessarily unlawful conduct. Therefore, we have a Code of Ethics. This code is to be considered a legal guide to your expected behavior as an employee or member of the 101<sup>st</sup> Airborne Division Association during Association events or during your own representation of your Association in any format.

**The Code.** The principles expressed herein are broad statements that should be considered a guide to ethical decision making expected from all. They cannot and do not attempt to dictate conduct that would cover every particular situation.

1. Any member of the Association that knowingly violates a published law; or, any code herein; or, any established principles set forth in the Association Constitution and By-laws, may be subject to disciplinary actions as recommended by a properly convened Hearing Committee.
2. Members are expected to maintain the highest levels of moral and professional standards that reflect favorably on themselves, other members, and our Association. Members are not only expected to maintain these standards, but to also assist others in doing so by verbal reproach when any such situation may be recognized as impending.
3. Members will treat fellow members and their associated families and friends with respect, fairness in good faith, and be vocal in the safeguard of others’ rights.
4. No member will promote for personal gain or private interests using the name, logo or intellectual properties of the Association.
5. No member will advocate in the name of the Association for any political cause.
6. No member will advocate in the name of the Association for any private cause without specific authorization from the Board of Governors to do so.
7. No member will intentionally lead any other member into conduct that could be considered a violation of this code.

Although moral and ethical behavior are subjective in nature, it is the member’s responsibility to conduct themselves in a manner that is above criticism or reproach. Should you have questions concerning this code or having witnessed behavior that may be in violation of the code, contact a governor, any officer, or the Executive Director in the National Association office. You may also consider faith leaders or legal advisors for assistance in your quest for truth.

This document will receive widest dissemination to current employees and members and made available to all renewal and new members on acceptance of their membership application.

Certified Board Approval:

DATE: 15 AUG 2020

EXECUTIVE DIRECTOR

PRESIDENT